



**WOMEN IN INDUSTRIAL HYGIENE**  
**EMPOWERING WOMEN IN LEADERSHIP**

**Rocky Mountain JTS Conference**  
**September 17, 2019**

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Immediate Past Chair of Women in IH,  
Leading WIH Strategic Planning  
subcommittee

Past Chair, Career and Employment  
Services Committee

# Today's Discussion

- ▶ Overview of WIH - what is and what it isn't
- ▶ Updates on plans for 2020 and beyond
- ▶ Involvement opportunities
- ▶ Partnering opportunities with ASSPs' Women in Safety Excellence (WISE) group

## Mission

Provide a platform for professional women to support career development, promote leadership skills, and to share information relevant to women working in industrial hygiene.

## Vision

To become an established resource/community for professional career development and leadership skills relevant to women working in industrial hygiene.

# WIH Focus Areas

- ▶ **Leadership/Advocacy**
- ▶ **Outreach**
- ▶ **Communications**

# Women in IH

## What it is

- ▶ Inclusive group for everyone !
- ▶ Focus on leadership development
- ▶ Supporting empowerment
- ▶ Partnering with others to increase involvement or enhance initiatives
- ▶ Provides another opportunity to expand your leadership and career journeys

## What it's not

- ▶ Replacing any group or committee
- ▶ Not reinventing the wheel
- ▶ Competing for members

# Some History

- ▶ It started as an idea at AIHce 2017 – Seattle Forum
- ▶ Five person core working group established August 2017
- ▶ Officially a committee in 2018 with 15 members
- ▶ Sponsored an inaugural summit (PDC) in 2019 and 3 education sessions
- ▶ Committee is now 55 members, 188 Catalyst members and growing

# Forum, Blogs, Synergist Articles – getting the word out, Branding ourselves





# 2019 Inaugural WIH Summit

- ▶ PDC focused on Leadership Development
- ▶ Sponsored by 3M with keynote speaker
- ▶ Personality evaluation and strengths, Diversity Inclusion, Emotional Intelligence
- ▶ 65 Attendees
- ▶ CEU credit hours
- ▶ VERY Positive feedback !!



# WOMEN IN IH 2019



# Partnering is Key

- ▶ Leadership and Management Committee
- ▶ Career and Employment Services
- ▶ Student & Early Career Professionals
- ▶ Minority SIG
- ▶ Mentoring Committee
- ▶ ASSPs WISE
- ▶ ASSP and AIHA Local Sections
- ▶ AIHA's Student Local Section
- ▶ Any others to add?

# Year 4 – 2020 Look Ahead

- ▶ Full Day Summit being planned... “Managing Change”
- ▶ Educational sessions being planned
- ▶ 4<sup>th</sup> Summit
- ▶ Formal reception, possibly with our collaboration partners
- ▶ Sponsoring a WIH Scholarship
- ▶ Local, Regional focus
- ▶ This is YOUR committee so let us know what you want
- ▶ Facebook, Instagram, Twitter Accounts are active
- ▶ Catalyst community

# What can you do ?

- ▶ Join our committee !!
  - ▶ Volunteer or Micro Volunteer opportunities
- ▶ Fill out the survey on topics for the next all day Summit June 2020
- ▶ Attend the Summit
- ▶ Participate in the Forum and share your ideas
- ▶ Look for partnering ideas locally with WISE

# Possible Topics –

1. Transitioning from Technical to Management track
2. Changing jobs
3. Promotions to a new location
4. Promotion at your same location
5. Life changes and how to manage that balance
6. Change of your management – how can you adapt
7. Other possible topics?

# Next steps – Partnering with ASSP WISE

- ▶ ASSP WISE (Women in Safety Excellence) group –
  - ▶ Participated in WISE Retreat in Chicago October 2018
  - ▶ Presented at WISE Summit in New Orleans June 2019

# Regional events in SoCal

- ▶ Regional leadership conference  
November 15, 2019
  - ▶ Partnering with OSHA Region IX  
UC Dominguez Hills
  - ▶ Focus on Leadership and  
personal development
  - ▶ Marketing and signup thru the  
OSHA Training Institute, no  
charge to us
  - ▶ Concept can be used as a model  
for other areas





# Get Involved !!

It's about leadership  
development and sharing  
approaches

QUESTIONS ??

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